



Black and Ethnic Minorities Infrastructure in Scotland
Promoting Diversity and Equality in Scotland

Membership Form

BEMIS Statement and Objectives

BEMIS recognises that we work in a context of inequality. It aims to redress these inequalities by empowering communities. BEMIS will work towards an inclusive society by establishing structures, which recognise diversity, and empowers black and ethnic minorities communities.

The role of BEMIS is to support organisations or individuals who:

1. are defined as being discriminated on grounds of race, culture, colour, language, and faith.
2. have a history of being excluded.
3. have difficulty in accessing mainstream services and the decision-making processes.

This support will be provided at various levels, both local and national, and will include the dissemination and access to information, representation, access to the decision making process, capacity building, networking, training opportunities etc.

In addition BEMIS has a national role in promoting and ensuring diverse representation and the development of the black and ethnic minority voluntary sector throughout Scotland. (Paying particular attention to the support needs of black and ethnic minority communities in rural areas.)

BEMIS will be working to strengthen the capacity of the black and ethnic minority voluntary sector; raise the profile of the black and ethnic minority voluntary and its need at a national strategic level; coordinate the voice of this sector and ensure that issues of concern are raised with the relevant bodies and to take a lead on policy issues and debates that are of interest and concern to the black and ethnic minority communities on a national level.

In brief, BEMIS will be working to:

- strengthen the capacity of the BEM voluntary sector.
- raise the profile of BEM voluntary sector and its needs at a strategic national level.
- co-ordinate the voice of the BEM voluntary sector and ensure pertinent issues are raised with the relevant bodies.
- take a lead on policy issues and debates that are of concern to the black and ethnic minority communities at a national level.

The Memorandum and Articles of Association for BEMIS defines members of the black and ethnic minority communities as being:

"People from black and ethnic minority groups and communities who experience racism and discrimination and suffer inequalities, both individually and as a group, because of their race, colour, culture, nationality, citizenship or religion."



BEMIS FULL MEMBERSHIP

Full membership is open to all voluntary and community organisations, led by a Management Committee in which 80% of the Members of the Committee is from the black and ethnic minorities and which is working in the service of the black and ethnic minority communities.

Some of the benefits your full membership entitles you to:

- (a) Eligibility to vote at the Annual General Meeting
- (b) To seek representation on the Board of Directors
- (c) Bi-monthly newsletter (members will be encouraged to have an active participation in the development of the newsletter)
- (d) Free or discounted training and support programmes
- (e) Access to information resources on fundraising and other services
- (f) Membership to strategic planning forum
- (g) Access to local and national working groups
- (h) Access to local and national consultation processes
- (i) Support and representation at various levels

ASSOCIATED MEMBERSHIP

ORGANISATIONAL ASSOCIATE MEMBERSHIP

Open to any organisations/groups/agencies providing a service to ethnic minority communities (but who do not qualify for full membership)

INDIVIDUAL ASSOCIATE MEMBERSHIP

Open to individuals from black and ethnic minorities who are, in the opinion of the Board of Directors, involved in community development and associated work whether such work is paid or unpaid. Both Organisational and Individual Associated Membership entitles you to:

- (a) Bimonthly newsletter
- (b) Free or discounted training and support programmes
- (c) Access to information resources on fundraising and other services
- (d) Access to local and national working groups
- (e) Access to local and national consultation processes

CORPORATE MEMBERSHIP

Open to any organisation, voluntary, statutory, educational or corporate or any department within such an organisation, which wishes to develop a better understanding of the black and ethnic minority voluntary sector and communities and supports and promotes equality and the value of diversity within its policies and service delivery.

SUPPORTING MEMBERSHIP

Supporting membership was introduced to ensure that anyone who would benefit from the work of BEMIS could access the information (newsletter) and services (networks, seminars, working groups etc) available either as an individual or as part of their work.

INDIVIDUAL SUPPORTING MEMBERSHIP

Open to any individual from the black and ethnic minorities who may or may not have an active role in community development or associated work but wishes to support the work of BEMIS and have access to the services our organisation provides.

ORGANISATIONAL SUPPORTING MEMBERSHIP

Open to any worker, within an organisation which has qualified and holds full associate or corporate membership. Organisations can select as many key workers as supporting members in addition to their official representative.

Membership Form

Full

Associate (Organisational)

Corporate

PERSON SELECTED TO BE MEMBER: _____

ORGANISATION / GROUP YOU REPRESENT _____

ADDRESS: _____

(t) / (f) : _____

e-mail : _____

Authorised by organisation Position: _____

Name & Signature _____

(please provide organisation stamp or letterhead with application)

Individual Associate

Individual Supporting

Your Name: _____

Home address : _____

(t) / (f) : _____

Mobile: : _____

e-mail : _____

Fee Payable (Please tick fee due)

Full / Associated Organisational

Income Above £100K	£50	<input type="checkbox"/>
£25K - £100k	£25	<input type="checkbox"/>
£10k - £24.999K	£15	<input type="checkbox"/>
Under £10K	£10	<input type="checkbox"/>
Corporate membership	£150	<input type="checkbox"/>

Supporting (additional)

Per worker	£15	<input type="checkbox"/>	No.	_____
Per worker	£13	<input type="checkbox"/>	No.	_____
Per worker	£8	<input type="checkbox"/>	No.	_____
Per worker	£5	<input type="checkbox"/>	No.	_____

As above for additional supporting

Individual Associate or Supporting Membership

Waged	£10	<input type="checkbox"/>
Unwaged	£5	<input type="checkbox"/>

Date of Application: _____

Membership Form

Organisational Membership Fees with Full / Associate / Corporate

ANNUAL GROSS INCOME	Full membership (voting) Associate/Corporate (non-voting)	Supporting (Non Voting) Additional Workers
Above £100,000	£50	£15
£25,000 - £100,000	£25	£13
£10,000 - £24,999	£15	£8
Under £10,000	£10	£3
CORPORATE MEMBERSHIP	£150	As above

Individual Membership Fees

Individual Associate or Individual Supporting

Waged individual	£10
Unwaged / student / retired etc	£5

Please sign the statement below and complete the form on the previous page and return to BEMIS with the appropriate fee to:

BEMIS, The Centrum Building, Third Floor, 38 Queen Street, Glasgow G1 3DX
Tel: 0141 548 8047 Fax: 0141 548 8284

I.....,  sign here

(representative or individual)

am in agreement with the stated aims, objectives and mission statement of BEMIS. I wish to apply for a one year membership as an individual member or as a representative of an organisation or group.

DATA PROTECTION - BEMIS is developing a national database with regard to the black and ethnic minority voluntary sector. From time to time BEMIS will be asked to provide contact details and general information on organisation/groups or individuals working in the black and ethnic minority communities for research or consultation purposes. If you **do not wish** your contact details to be made available to interested parties please tick here.